



Funded by the European Union  
تمويل من الاتحاد الأوروبي



Twinning No. JO 17 ENI JH 01 20

## “Support the Jordanian Integrity and Anti-Corruption Commission in the Fields of Integrity and Corruption Prevention”

دعم هيئة النزاهة ومكافحة الفساد الأردنية في مجالات النزاهة والوقاية من الفساد

This project is being implemented by



## Introduction

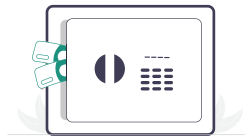
The European Union (EU) funded Twinning project 'Support the Jordanian Integrity and Anti-Corruption Commission in the Fields of Integrity and Corruption Prevention' aimed at supporting and contributing to the implementation of the National Strategy for Integrity and Anti-Corruption 2020–2025 of Jordan, in particular, its strategic objectives – the activation of the Code of National Integrity and the consolidation of the integrity principles and standards in order to create an anti-corruption national environment, as well as developing the JIACC institutional capacities and improving its performance in a way that will enhance the JIACC achievements. The project was comprised of two components:



**Component 1:** Develop and revise national integrity standards in the public sector to guarantee the implementation, compliance with, and activation of these standards with related institutions.

**Component 2:** Enhance the capacities of specialized departments in JIACC in assessing and managing corruption risks in selected sectors.

## EU Twinning Project



Budget: 1.5M EUR  
100% funded by the EU



Period of implementation:  
21 months

## Implementing Partners



### Special Investigation Service of the Republic of Lithuania (STT) – Consortium Leader

Special Investigation Service of the Republic of Lithuania is the main anti-corruption law enforcement agency of the Republic of Lithuania accountable to the President and Parliament of the Republic of Lithuania. It was established in 1997 under the Ministry of Interior. In 2000 it became an independent institution. STT investigates high-level corruption cases, which cause big damage to the State. Starting 2002 the mandate of STT was broadened to include corruption prevention and anti-corruption education, and as of 2018 – analytical anti-corruption intelligence (advanced data analytics).



### Lithuanian Police Department under the Ministry of the Interior (PD)



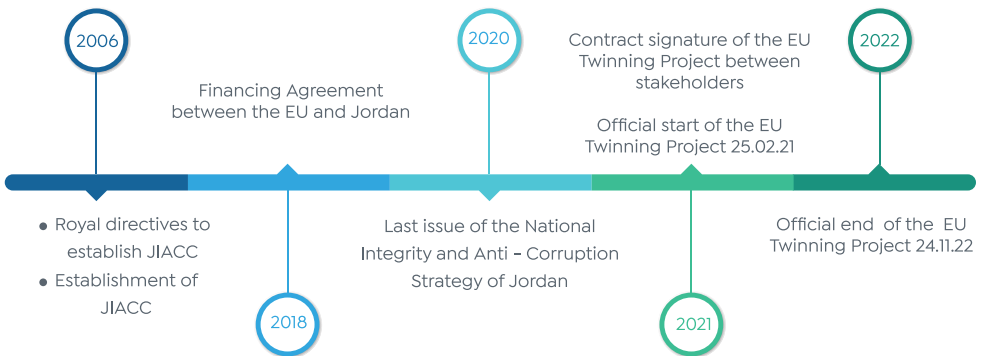
### Lithuanian Chief Official Ethics Commission (COEC)



### Lithuanian Central Project Management Agency (CPMA)

CPMA is the responsible body for administrative-financial management of the EU Twinning project and worked with all Twinning partners and Programme Administration Office.

## Timeline



# Project Components

## Component 1: Develop and revise national integrity standards in the public sector to guarantee the implementation, compliance with, and activation of these standards with related institutions

- Result 1: Methodology for a baseline assessment study for National Integrity Standards defined to assess and measure its effectiveness and implementation and revised the strategy accordingly.
- Result 2: Enhanced capacities of specialized JIACC staff and redesigned institutional operations in related departments.
- Result 3: Implementation of the revised National Integrity Standards and the fight corruption by ensuring better coordination internally and externally, training of selected MDAs.
- Result 4: Developed mechanisms (Codes of Conduct, Codes on Conflict of Interest, Regular Awareness Programs) to increase the awareness of public sector, private sector and civil society organizations in the values of integrity, ethics, transparency principles, and the risks of corrupt acts.

### Outputs

22 MISSIONS &  
3 STUDY VISITS



Study to Assess the Effectiveness and Implementation of the National Integrity Standards

7 TRAININGS



Compliance Matrix tool to measure the implementation of the NIS to targeted MDAs

50+ trained from JIACC  
100+ trained from MDAs

4 IT SOLUTIONS



Recommendations to enhance external and internal coordination mechanisms while implementing NIS



Developed electronic tools for creating surveys and collecting answers and presenting and analyzing the results



Recommendations based on the 20 guiding principles for fighting corruption based on best practices of the EU Members States



Amendments to the Jordanian Code of Conduct

# Project Components

## Component 2: Enhance the capacities of specialized departments in JIACC in assessing and managing corruption risks in selected sectors

- Result 5: Developed operational manual on assessing and managing corruption risks developed.
- Result 6: Operational manual implemented in two sectors.
- Result 7: Enhanced capacities of a sufficient amount of specialized JIACC staff on assessing and managing corruption risks.
- Result 8: Redeveloped tasks, workflows and job descriptions to guarantee the effectiveness of risks management.
- Result 9: Developed skills mapping based on the survey results, identified specializations and elaborated annual training plan linked to them.
- Result 10: Strategic advice on implementation of the National Integrity and Anti-Corruption Strategy and run related activities (peer-to-peer exchanges) provided.

### Outputs

25 MISSIONS &  
3 STUDY VISITS



Operational manual on assessing and managing corruption risks

8 TRAININGS



Corruption risk assessment in the Ministry of Health and Jordan Customs

50+ trained from JIACC  
40+ trained from MDAS

2 IT SOLUTIONS



Strategic framework and recommendations to accelerate the implementation of the National Integrity and Anti-Corruption Strategy



Designed staffing calculation system based on workload estimation and time tracked on each task



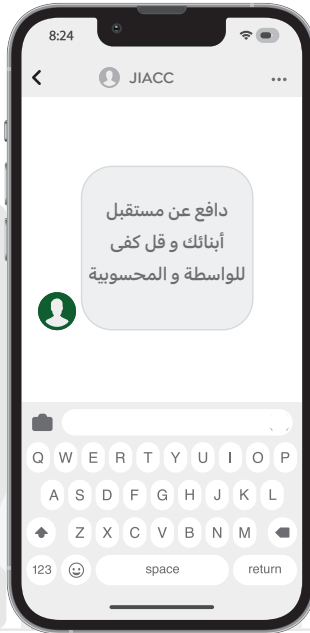
Revised and improved job descriptions and workflows to implement effective corruption mitigation measures



Introducing European best practices regarding employees' performance evaluation in the public sector

## CROSCUTTING ACTIVITIES: MEDIA SUPPORT TO JIACC

The EU Twinning project supported the JIACC in financing the media campaign titled “Integrity and Corruption Prevention” fighting nepotism and favoritism, covering the Second Strategic Objective of the National Integrity and Anti-Corruption Strategy 2020–2025: Enhancing the efficiency of preventive action against corruption. The project team in cooperation with JIACC specialists arranged the distribution of 2 million SMSs targeted at all state institutions and segments of society, explaining the severity of these phenomena and their adverse effects on all facets of our society.



This publication has been produced with the assistance of the European Union. The content of this publication is the sole responsibility of Twinning partners and it does not necessarily reflect the views of the European Union.

تم إعداد هذه الوثيقة بدعم ماليّ من الاتحاد الأوروبي ويتحمل شركاء مشروع التوأمة المسؤولية الكاملة لمحتواها الذي لا يعكس بالضرورة مواقف الاتحاد الأوروبي.

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